

HTL LTD.

Regd. Office: GST Road, Guindy, Chennai-600 032

CORPORATE SOCIAL RESPONSIBILITY POLICY

Pursuant to Section 135 of the Companies Act, 2013, the Board of Directors has constituted the Corporate Social Responsibility (CSR) Committee and the following Members are in the Committee:

1. Dr. R.M.Kastia, Chairman
2. Shri K.C.Jani.
3. Shri Sharad Trivedi.

VISION OF CSR

The Company is committed to improve quality of life (social & economic) of the community and society in which it operates.

Identification of Projects:

The Company intends to undertake following CSR projects or Programmes:

- (i) Promoting preventive health care.
- (ii) Sanitation and making available safe drinking water.
- (iii) Eradicating hunger, poverty and malnutrition.
- (iv) To arrange establish, run, manage, control, look after and supervise the widows homes, old age homes, orphanages, child welfare centers and to provide medical relief and/or aid to the suffering human body.
- (v) To establish sponsor, administer and provide funds, stipends, scholarships and study grants to enable poor deserving and /or meritorious students and teachers to pursue their studies, research and training in any fields in India.

Monitory process:

The CSR Committee shall monitor the implementation mechanism.

Implementation process:

Before start up any project CSR Committee shall discuss with the Committees, Board, Staff, Local Government Officials, Local Leaders or other Influencers.

The Company shall undertake its CSR activities through Registered Society i.e. HFCL Social Services Society established by the Holding Company in the year 1996.

HFCL Social Services Society has been in existence for the last 18 years and has been doing its best to help the needy people of our society by donating sums for welfare programmes through various NGOs and other organizations. HFCL Social Services Society had been engaged in the following welfare programmes:-

- Organizing free health care check-up,
- Helping mentally retarded and physically handicapped children.
- Associated with Helpage India by sponsoring 10 cataract operation of elderly people every year since 1996.
- Sponsoring education for needy and meritorious students.
- Providing medical facility to needy and poor from time to time.
- Providing financial help to needy and poor from time time.

Budget:

A specific budget shall be allocated for each of the above mentioned proposed CSR activities to be undertaken by the Company.

CSR spending:

Board of Directors shall ensure that the Company spends in every financial year, the requisite funds in pursuance of CSR policy provided that the preference shall be given to the local areas around which it operates for spending the amount earmarked for CSR activities.

Surplus arising out of CSR activities:

The surplus arising out of the CSR projects or programmes or activities shall not from part of the business profit of the Company.

Information dissemination:

The Content of CSR Committee policy shall be displayed at the Company's website and in the Annual Report of the Company.
